**Week 4: Handling homophobic/transphobic microaggressions or pronoun/dead-name misusage**

Handling discriminatory behavior can look different for different people. We cope differently with any discriminatory action, so it is important to listen to yourself.

You have different techniques to handle microaggressions - e.g., asking for a friend to intervene, or engaging the person in conversation so they can understand how their actions/words affected you.

Remind that any time they are free to leave the conversation, it is not their responsibility to educate anyone.

Additional Resources

[What Is A Microaggression? And What To Do If You Experience One. : Life Kit](https://www.npr.org/2020/06/08/872371063/microaggressions-are-a-big-deal-how-to-talk-them-out-and-when-to-walk-away)

[GLAAD launches trans microaggressions photo project #transwk](https://www.glaad.org/blog/glaad-launches-trans-microaggressions-photo-project-transwk)

[A Guide to Responding to Microaggressions – Women in Engineering](https://wie.engineering.illinois.edu/a-guide-to-responding-to-microaggressions/)

[Tool: Interrupting Microaggressions](https://academicaffairs.ucsc.edu/events/documents/Microaggressions_InterruptHO_2014_11_182v5.pdf)