**Week 3: Identifying prospective LGBTQIA2S+-friendly organizations**

Identifying a prospective organization/laboratory/school LGBTQIA2S+-friendly is important since evading personal questions can impose an unfair burden on us.

LGBTQIA2S+-friendly work/school environments are usually open to their practice and inclusion policies. They may have questions regarding pronouns or preferred name category in their application material or have gender-neutral ways of posing questions.

How did you assess your own school/group/workplace?

In hindsight, what would you have done differently?

Have you ever lived in a location that is not traditionally considered LGBTQIA2S+ friendly? If so, what challenges or surprises did you encounter?

**Additional resources:**  
[Where do employers stand in the movement for LGBTQ equality?](https://www.hrc.org/resources/employers%20)

[Municipal Equality Index 2021](https://www.hrc.org/resources/municipal-equality-index%20)

[National Listing of LGBTQ-Friendly Colleges & Universities](https://www.campusprideindex.org/)